

O-o-o-p-s, We Goofed!

As most of you know by now, we really goofed in the last issue when we called the FIRST CHRISTIAN CHURCH the Friends Church. The editor would like to apologize to both of these fine groups for any confusion caused by this error.

It was certainly not intentional and I can offer no excuse or explanation . . . just goofed.

Safety Award Contest

A good start has been made on the current Safety Award Contest with only two disabling injuries to date.

The current contest will run from January 1st through April, a total of four months.

Each group is competing with their own record. Large and small groups are not competing with each other. You are competing with your previous record unless you have had a perfect score, in that case you just get another and you're still in the winning bracket.

To be a winner, each group must show a 50% improvement over their last record or show a perfect record (no disabling injuries).

In the previous contests there have been cigarette lighters, kitchen server sets, pen and pencil sets and other awards made. Each man in a winning group is given an award, you are not working to win an award for someone else.

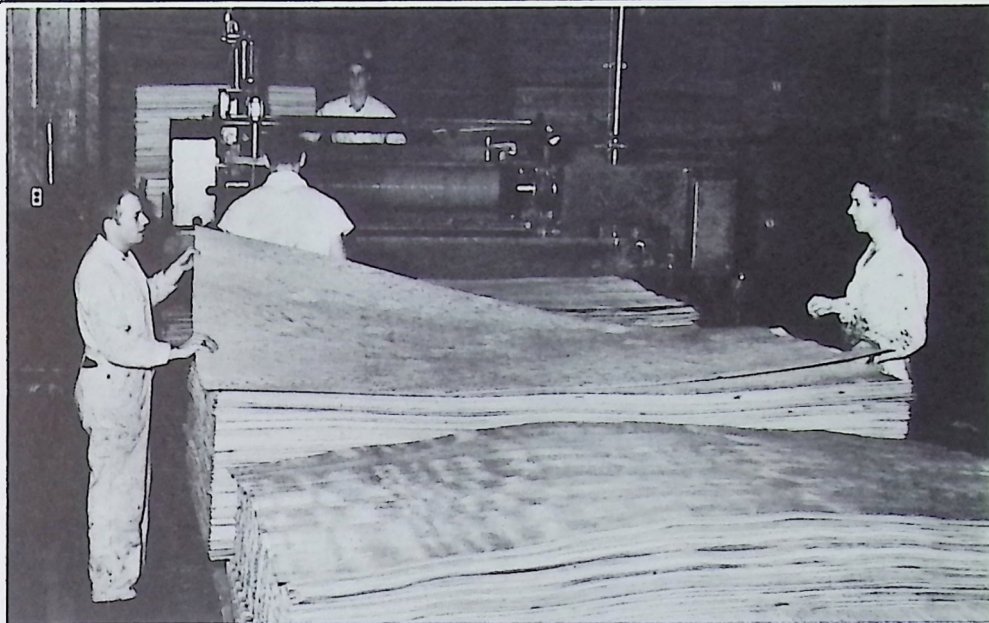
We would like to see all of you receive awards.

Credit Union Meets

The annual meeting of the MEDCO Employees Federal Credit Union was held January 27th. New supervisors appointed were Larry Johnson, chairman, Don Bradley and Leo Wyndearo.

Officers re-elected were Frank Douglas and Walter Craig while the credit committee of Bob Brown, William Grubbs and Carl Cook were again installed to continue their fine job.

Cake and coffee were served but we failed to get the name of the person who won the door prize.



The plywood plant recently made a trial run of some hardwood veneer faces to check out the equipment, layup time and other items which would be important if production were scheduled.

This photo shows a spreader crew working with some birch veneer (pile in foreground). Other hardwoods were also run but we have no report on the findings to date.

Medco Board Favors Forest Management Idea

The Medford Corporation Board of Directors at their January 30th meeting in Chicago approved the basic principal of a Forest Management program as presented by Russ Rogue.

The principal of our Forest Management program is to harvest only that volume of timber from our own lands that it is estimated will represent the annual growth.

Mr. Hogue presented to the Board a complete logging plan for 1963, which indicates a cut of 40 million feet of timber from Company lands, as compared with a 69 million cut in 1962. The balance of our timber demands for 1963 will come from Government sales and outside purchases. Company logging, using three tractor sides, will be logging on both Company and Government lands.

This somewhat aggressive Forest Management plan will obviously cause a higher average log cost delivered to the plants because of the large percentage of high cost Government stumpage used. Studies are presently under way at the plants to try to improve efficiency, generate volume, and

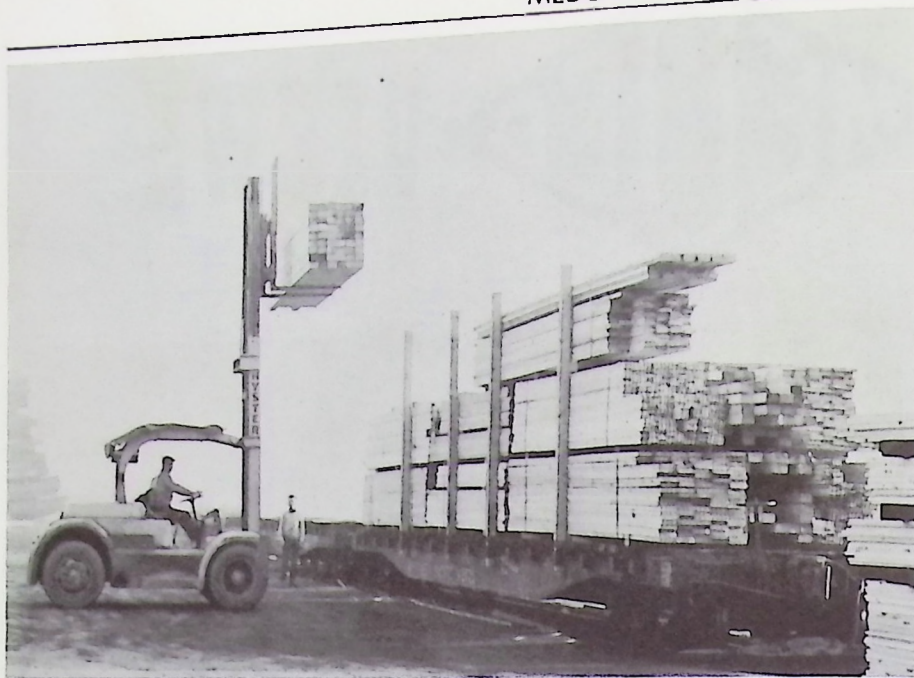
reduce manufacturing costs, in order to try and offset higher log costs and still develop a satisfactory return for share holders.

This is an aggressive program, and it requires the support of all Company employees from top management on down to prove that the plan will succeed. The reward is an aim towards sustained timber yield, permanent plant operation, job security, long time benefit to the community in which we live, and help in maintaining and promoting the Rogue River Valley as the best place in the world to provide health, happiness, and well being.

An old Indian visited the big city for the first time in his life. He entered a building and noted a little old lady as she stepped into a small room.

The doors closed behind her, lights flashed, a dial over the door went to ten and back to one, a bell tinkled and a beautiful girl stepped out the door.

The old Indian blinked in amazement and grunted, "Me should have brung 'um squaw."



A carload of lumber being set aboard and strapped down for shipment to a California company.

Much of our lumber production goes to California buyers who demand quality above that found in many areas.

SICK CALL

Betty Stephenson has been hospitalized for corrective surgery of her sinus. Her post in the office will be vacant for a few days longer as this painful operation has left her needing a few days to recuperate. Hurry back, Betty, we miss your smiling face here.

Dan McKeen who runs the scoop in the woods suffered a heart attack on January 19th while he was out getting some wood. Our meager report says he is making a good recovery and will be up kicking about soon.

Ralph Merton is on the sick list and is scheduled to go to San Francisco for medical attention.

We wish you a speedy recovery, Ralph, and watch those city slickers in the big town.

Artists and Writers

We are repeating our call for help from those of you who are in a position to get news items and pass them along for use in NEWS & VIEWS.

We would also like some cartoons but the editor can't draw, in fact it is a problem for him to make his signature legible.

If you know some good jokes, send them along but remember they have to pass through the mail (maybe I can clean them up enough to pass). Send mail to P. O. Box 694, Medford or call 779-1232 or the Medco office, 773-7491.

Little boy, watching the milkman's horse: "Mister, I'll bet you ain't gonna get home with your wagon."

Milkman: "Why?"

Little Boy: "'Cause your horse just lost all his gasoline."

"Madam," said the man on the crowded bus, "you're standing on my foot."

"Then why don't you put your foot where it belongs?"

"Don't tempt me, lady."

To Portland Hospital

Mrs. Robert Hurd is scheduled to go to Portland on February 24th, which is Heart Sunday, where she will enter the University of Oregon Medical School Hospital for open heart surgery.

Husband Bob will make the trip also and will stay until after the surgery then return to Medford while his wife, Jackie, remains in Portland convalescing. The Hurds have one child who is fourteen months old.

To those who may want to send flowers or cards, Mrs. Hurd will receive mail sent to her at the University of Oregon Medical School in Portland, 3181 S.W. Sam Jackson Park Road.

The miracles accomplished at the modern hospital today are made possible through efforts of many such groups as the Heart Fund which pays for research and facilities at the hospitals and schools.

STUFF

by Chuck McCorkle

(Medford Corporation accepts no responsibility for this column . . . the blame for this lies entirely on the Editor)

At last report the Pickering Lumber Co. was still closed by a strike which has lasted since April of 1962. It doesn't take much imagination to see what kind of Christmas many of those families had and the problems which are facing them now.

I picked up a piece of material the other day and read what was supposed to be a modern day fairy tale . . . but at the rate we are going I'm not sure it won't happen soon. It went like this:

"Plumbicare is a plan by which we can save through Social Security for our old-age plumbing bills. It is a known fact that people over 65 have more plumbing trouble than do younger people. Under the Plumbicare Plan all the plumbing bills of those over 65 would be paid. The whole thing would be financed by Social Security. We wouldn't want our senior citizens to be faced by staggering plumbing bills in their twilight years. If we can unite our brethren in Washington and force passage of Plumbicare, then the way will be clear for Electricare, Autocare, Teeveecare, and then the ultimate goal of our welfare state—Embalmicare."

Lumber is an important business in Oregon. In 1961 the \$396 million paid to 74,100 Oregonians employed in the lumber industry represented 54% of Oregon's manufacturing payroll. This information was included in a release by Mr. Irvin E. Luiten of Weyerhaeuser Co., chairman of the Oregon Committee of American Forest Products Industries.

Mr. Luiten also pointed out that an alarming amount of timberland is being taken out of production each year for highways, parks, reservoirs, power lines, reservations, and other uses with no thought of the broader values of timberland.

Productive timberlands have great value in addition to providing the raw material for over 5,000 products made of wood. They provide an improved habitat for wildlife, particularly big game, soil stabilization, water conservation and recreational opportunities.

We are fortunate to still be on the black side of the ledger with more timber growing each year than is harvested, burned and killed by insect infestation.

BOOKKEEPING IS A BIG JOB

Many of the jobs in a large manufacturing plant are those of keeping records for both the company and the government. Cost of keeping these records is increasing every year despite the speed and efficiency of modern machines.

Plant employees want their paychecks on time and without errors. Your company has acquired I.B.M. equipment to speed the record-keeping and check-writing procedure.

Time sheets are first routed to Robert Clark, paymaster, who checks them for correct rates, overtime, etc. They are then sent to the I.B.M. operator who enters the rate and the hours on an electronic computer which computes the earnings and deductions and at the same time both a written record is made on the electric typewriter as well as punched on cards by the I.B.M. card punch machine.

Your name and deduction cards are on file so with the cards just completed which show your earnings for that period we are now ready for the next step.

The I.B.M. sorter machine matches the name cards, deduction cards and the current payroll information cards. These cards are then put through the accounting machine which takes the information from all these cards to make up your paycheck.

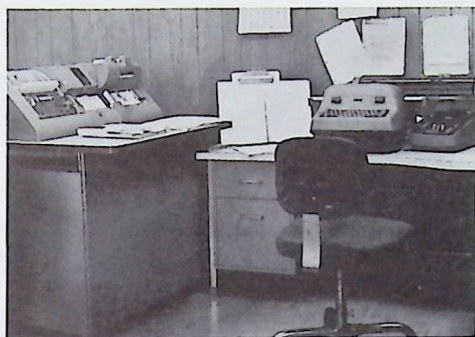
These same cards are helpful in giving quick information on labor costs by department, various payroll reports and earnings to date of employees.



Jo Walcott, receptionist, is leaving the company to join her husband who has accepted a position with Republic Steel Co. in Portland.



Robert Clark, paymaster, with calculator at his elbow, checks time sheets for overtime, rates, etc.



On the left is the card punching machine, the papers on the clipboard are the time sheets, next the automatic electric typewriter and far right is the automatic computer.



Operator Hermina Richardson enter figures on the electric computer which automatically passes along the information to the electric typewriter and to the card punching machine.

TIME MARCHES ON

Another MEDCO employee reached the status of "Grandfather" recently. John Rector, in the Power Plant Dept., has a new baby grand-daughter, Jaci Lynn Foster, born January 31st.

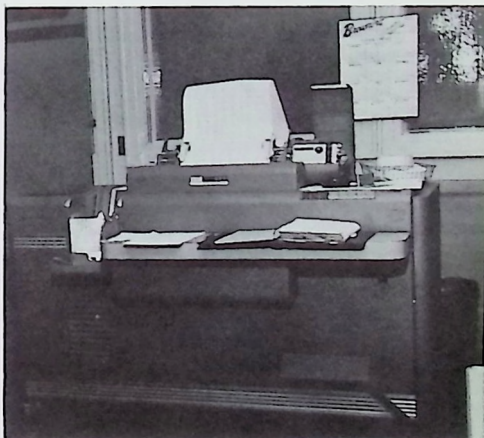
The little lady made her debut at 6 lbs. 3 oz. and is currently staying at Grandpa's house.



Office Manager Ken Pickens keeps a wary eye on all operations of the company. His job is to provide information on trends of costs, production and keep government demands for information satisfied.



Paymaster Robert Clark watches the automatic card sorter sort payroll cards from the stacks on top to the individual compartments shown by arrow.



After sorting, the cards are placed in this machine for final computation and check writing. This operation done individually by hand would take several hours to do but has been reduced to only a few minutes.

Wow! High Freight!

George Miller had a blow the other day when he was presented with a \$67 bill for bringing a piano from Woodburn, Oregon to Medford.



WE DO HAVE COMPETITION

The following remarks were in a report by Harold Gunton, West Coast Lumber Inspection Bureau inspector. Harold lived in Medford and worked as lumber grader for MEDCO at one time.

We believe you will be interested in this information and have the right to know some of the problems facing all of us in our bid for business.

"While in Florida I noticed that more shipments of lumber were coming from Canada than from our own producing area for the following reasons: Water shipments make larger shipments possible; mills in Canada shipped when ordered; stock was better manufactured, better trimmed and brighter. I also found this to be true in the other places I was in.

"Most of the yards complained that they would place an order with a wholesaler who in turn placed the order with a mill in our producing area, and the mill would give a shipping date but fail to ship on such date but rather 4 weeks to 6 weeks later. The yards would then be out of lumber before shipment was made, and then would have to buy from another source. Both shipments often arrived at the same time and the yards were overstocked. When an order was placed with a Canadian mill, it was shipped on the promised date and arrived cleaner, brighter and better manufactured.

"Some of the lumber I had on my reinspections would make a person wonder if the mills in Oregon, Washington and California believe they are the only mills that can produce and ship lumber into the other states. If so, this is the wrong impression for them to have, as we are giving to Canada and the Southern Pine people the best opportunity they will ever have to take over most of the shipments.

"If the mills in our own areas would only learn to ship when ordered and manufacture lumber with pride—a product that anyone could be proud of—properly surfaced, trimmed and such, then maybe some of this lost ground could be won back again.

"More and more Southern Pine is now going into yards that had tried to stock straight shipments from the West Coast, but now the Southern Pine is back in the picture in these yards with dry lumber, better manufacture, better appearance, faster shipments, etc., and these reasons are hurting the mills in our producing area.

"In a lot of the towns I was in, the Southern Pine people have men who call on the yards making spot checks on shipments of their species, and if they are sure the stock is below the grade specified, they tell the buyer to call for a reinspection and, in all cases I was told about, the buyers would always be right. This is one way that the Southern Pine Inspection Bureau has of teaching its member mills to grade the lumber properly and to ship on grade instead of trying to ship from 10% to 15% below grade."

Bachelor: "I think you're the most beautiful girl in the world."

Shy Date: "Oh, you would say so, even if you didn't think so."

Bachelor: "Well, you'd think so, even if I didn't say so."

MEDFORD, OREGON

NEW ARRIVALS

Calvin Reisinger and his wife Elaine added another member to their family on January 21st when little Rhonda Sue weighed in at a husky 7 lbs. 15 oz. But this wasn't the first time for Calvin and Elaine as they have another daughter aged 18 months.

Don Gay and his wife Carol Ann welcomed little Don, Jr., into their family on February 1st. We were not able to get additional information on weight, etc., but suspect he is almost ready to take his dad for a couple of fast rounds.

January 22nd saw another member added to the family of Mr. and Mrs. Dick Atterbury. Dick is in the sales department and was quite surprised to get a letter from Eugene congratulating him on keeping step with 1963 production trends, asking what 'stamp' this new product carried and pointing out that this is one case where the graveyard shift outproduced the day shift.

The new member of the family, a girl, weighed in at 7 lbs. 11 oz. and makes it 3 each for Dick. When someone supposed that he could stop, now that the score was even, another wit piped up with, "You got to have one more for a referee." No comment from Dick.

A slightly inebriated character stepped into an elevator shaft, dropped four floors, picked himself up, brushed his clothes and shouted indignantly, "I said UP!"

Returns To Medco

After a four year absence to serve a hitch with the United States Marine Corps, Duane Hodgeson is back with the company in the transportation department.

But that isn't all . . . Duane has brought home a wife, too.

Duane is the son of Bill Hodgeson, foreman of plant repairs in the lumber plant.

"SOUND OFF"

Most of us never get around to doing much about the laws our legislature passes. We really can't complain or at least we have no right to complain unless we let them know how we want them to act. It takes very little time to scribble a note to your legislator and let him know your feelings about any particular bill or things in general. We suggest you clip this out and save it in case you want to "sound off".

U. S. SENATE

Sen. Wayne L. Morse

Sen. Maurine B. Neuberger

Both at: Senate Office Bldg., Washington, D. C.

U. S. HOUSE OF REPRESENTATIVES
Congressman Robert B. Duncan

House Office Bldg.
Washington, D. C.

OREGON STATE SENATE
Sen. L. W. Newbry

State Senate, Capitol Bldg.
Salem, Oregon

ORE. HOUSE OF REPRESENTATIVES
Rep. John R. Dellenback
Rep. Edward R. Branchfield
Rep. James A. Redden

House of Representatives
Capitol Bldg.
Salem, Oregon

Moves To New Home

Jack Vance, day shift in the plywood plant moved his family into a new home at 110 Clover Lane on January 17th.

Jack said he had to have more room for the six children, aged 2 years to 13 years so this 5 bedroom house fits his needs nicely.

Best of luck with your lawnmowing, painting, gardening and all the other jobs that go with a home . . . but then Jack is well supplied with helpers.

You are only young once, but if you work it right, once is enough.